

**LABOR AGREEMENT
BETWEEN**

PORTAGE COUNTY

AND

**PORTAGE COUNTY HIGHWAY EMPLOYEES
LOCAL 311, A.F.S.C.M.E., AFL-CIO**

Duration

January 1, 2017 through December 31, 2017

PORTAGE COUNTY HIGHWAY LABOR AGREEMENT

This Agreement made and entered into by and between Portage County, hereinafter referred to as the “County” or “Employer” and the Portage County Highway Employees, Local 311, American Federation of State, County, and Municipal Employees, AFL-CIO, hereinafter referred to as the “Union”.

ARTICLE 1 – RECOGNITION

The County recognizes American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, Council 40, Local 311 as the exclusive bargaining agent for all regular full-time and regular part-time employees of the Portage County Highway Department, excluding supervisory, managerial, professional, confidential and clerical employees and employees included in other bargaining units.

ARTICLE 2 – WAGES

Wages herein are only total base wages. Wages herein excludes any other compensation, such as but is not limited to: overtime, premium pay, merit pay, performance pay, supplemental compensation, pay schedules, and automatic pay progressions. The base wage for all positions shall remain at the base wage rate as established effective September 11, 2016.

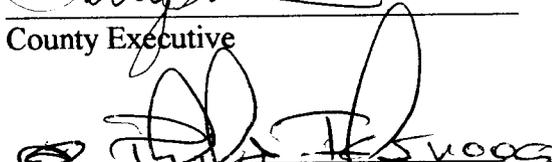
ARTICLE 3 – DURATION

This Agreement shall be in full force and effect from January 1, 2017 through and including December 31, 2017.

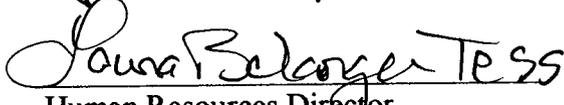
Signed and dated this 19th day of December, 2017

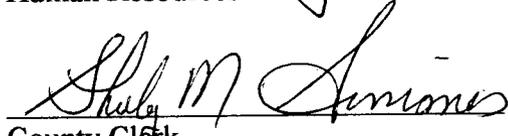
PORTAGE COUNTY


County Executive


County Board Chair


Chair, Human Resources Committee


Human Resources Director

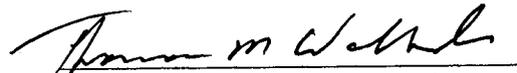

County Clerk

PORTAGE COUNTY HIGHWAY
EMPLOYEES LOCAL 311,
AFSCME, AFL-CIO


President


Secretary


Bargaining Committee Member


Bargaining Committee Member


AFSCME Local 311 Representative