

New Pay Grade	Exempt vs Non-Exempt	Title																				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
			2%	2%	1.50%	1.50%	MKT	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
10		Circulation Aide	\$23,573.05	\$24,044.51	\$24,525.40	\$24,893.29	\$25,266.69	\$25,645.69	\$26,030.37	\$26,420.83	\$26,685.03	\$26,951.88	\$27,221.40	\$27,493.62	\$27,768.55	\$28,046.24	\$28,326.70	\$28,609.97	\$28,896.07	\$29,185.03	\$29,476.88	\$29,771.65
			\$11.3332	\$11.5599	\$11.7911	\$11.9679	\$12.1474	\$12.3297	\$12.5146	\$12.7023	\$12.8293	\$12.9576	\$13.0872	\$13.2181	\$13.3503	\$13.4838	\$13.6186	\$13.7548	\$13.8923	\$14.0313	\$14.1716	\$14.3133
11		Night Security	\$24,751.71	\$25,246.74	\$25,751.68	\$26,137.95	\$26,530.02	\$26,927.97	\$27,331.89	\$27,741.87	\$28,019.29	\$28,299.48	\$28,582.47	\$28,868.30	\$29,156.98	\$29,448.55	\$29,743.04	\$30,040.47	\$30,340.87	\$30,644.28	\$30,950.72	\$31,260.23
			\$11.8999	\$12.1379	\$12.3806	\$12.5663	\$12.7548	\$12.9461	\$13.1403	\$13.3374	\$13.4708	\$13.6055	\$13.7416	\$13.8790	\$14.0178	\$14.1580	\$14.2995	\$14.4425	\$14.5870	\$14.7328	\$14.8802	\$15.0290
12		Food Service Aide	\$25,989.29	\$26,509.08	\$27,039.26	\$27,444.85	\$27,856.52	\$28,274.37	\$28,698.48	\$29,128.96	\$29,420.25	\$29,714.45	\$30,011.60	\$30,311.71	\$30,614.83	\$30,920.98	\$31,230.19	\$31,542.49	\$31,857.92	\$32,176.49	\$32,498.26	\$32,823.24
			\$12.4949	\$12.7447	\$12.9996	\$13.1946	\$13.3926	\$13.5934	\$13.7973	\$14.0043	\$14.1444	\$14.2858	\$14.4287	\$14.5729	\$14.7187	\$14.8659	\$15.0145	\$15.1647	\$15.3163	\$15.4695	\$15.6242	\$15.7804
13		No Position	\$27,548.65	\$28,099.62	\$28,661.61	\$29,091.54	\$29,527.91	\$29,970.83	\$30,420.39	\$30,876.70	\$31,185.47	\$31,497.32	\$31,812.29	\$32,130.42	\$32,451.72	\$32,776.24	\$33,104.00	\$33,435.04	\$33,769.39	\$34,107.08	\$34,448.16	\$34,792.64
	6%		\$13.2445	\$13.5094	\$13.7796	\$13.9863	\$14.1961	\$14.4091	\$14.6252	\$14.8446	\$14.9930	\$15.1429	\$15.2944	\$15.4473	\$15.6018	\$15.7578	\$15.9154	\$16.0745	\$16.2353	\$16.3976	\$16.5616	\$16.7272
14		Adult Day Care Aide	\$28,926.08	\$29,504.60	\$30,094.70	\$30,546.12	\$31,004.31	\$31,469.37	\$31,941.41	\$32,420.53	\$32,744.74	\$33,072.19	\$33,402.91	\$33,736.94	\$34,074.31	\$34,415.05	\$34,759.20	\$35,106.79	\$35,457.86	\$35,812.44	\$36,170.56	\$36,532.27
14		Bus Driver	\$13.9068	\$14.1849	\$14.4686	\$14.6856	\$14.9059	\$15.1295	\$15.3564	\$15.5868	\$15.7427	\$15.9001	\$16.0591	\$16.2197	\$16.3819	\$16.5457	\$16.7112	\$16.8783	\$17.0470	\$17.2175	\$17.3897	\$17.5636
14		Custodian																				
14		Dining Site Manager - On Call																				
15		Administrative Associate I	\$30,372.39	\$30,979.83	\$31,599.43	\$32,073.42	\$32,554.52	\$33,042.84	\$33,538.48	\$34,041.56	\$34,381.98	\$34,725.80	\$35,073.05	\$35,423.78	\$35,778.02	\$36,135.80	\$36,497.16	\$36,862.13	\$37,230.75	\$37,603.06	\$37,979.09	\$38,358.88
15		Data Imaging Associate	\$14.6021	\$14.8942	\$15.1920	\$15.4199	\$15.6512	\$15.8860	\$16.1243	\$16.3661	\$16.5298	\$16.6951	\$16.8620	\$17.0307	\$17.2010	\$17.3730	\$17.5467	\$17.7222	\$17.8994	\$18.0784	\$18.2592	\$18.4418
15		Library Associate																				
15		WIC Aide																				
16		Child Welfare Assistant	\$31,891.00	\$32,528.82	\$33,179.40	\$33,677.09	\$34,182.25	\$34,694.98	\$35,215.41	\$35,743.64	\$36,101.07	\$36,462.09	\$36,826.71	\$37,194.97	\$37,566.92	\$37,942.59	\$38,322.02	\$38,705.24	\$39,092.29	\$39,483.21	\$39,878.05	\$40,276.83
16		Community Health Assistant	\$15.3322	\$15.6389	\$15.9516	\$16.1909	\$16.4338	\$16.6803	\$16.9305	\$17.1844	\$17.3563	\$17.5298	\$17.7051	\$17.8822	\$18.0610	\$18.2416	\$18.4240	\$18.6083	\$18.7944	\$18.9823	\$19.1721	\$19.3639
16		Community Services Program Assistant																				
16		CCS Quality Assurance Program Assistant																				
16		Special Needs Unit Program Assistant																				
17		Administrative Associate II	\$33,804.47	\$34,480.55	\$35,170.17	\$35,697.72	\$36,233.18	\$36,776.68	\$37,328.33	\$37,888.26	\$38,267.14	\$38,649.81	\$39,036.31	\$39,426.67	\$39,820.94	\$40,219.15	\$40,621.34	\$41,027.55	\$41,437.83	\$41,852.21	\$42,270.73	\$42,693.44
17		Dining Site Manager	\$16.2521	\$16.5772	\$16.9087	\$17.1624	\$17.4198	\$17.6811	\$17.9463	\$18.2155	\$18.3977	\$18.5816	\$18.7675	\$18.9551	\$19.1447	\$19.3361	\$19.5295	\$19.7248	\$19.9220	\$20.1213	\$20.3225	\$20.5257
17		Nutrition Program Assistant																				
17		Public Health Technician																				
17		RSVP Assistant																				
18		Financial Associate I	\$35,494.69	\$36,204.58	\$36,928.67	\$37,482.60	\$38,044.84	\$38,615.52	\$39,194.75	\$39,782.67	\$40,180.50	\$40,582.30	\$40,988.12	\$41,398.01	\$41,811.99	\$42,230.11	\$42,652.41	\$43,078.93	\$43,509.72	\$43,944.82	\$44,384.27	\$44,828.11
18		Groundskeeper	\$17.0648	\$17.4060	\$17.7542	\$18.0205	\$18.2908	\$18.5652	\$18.8436	\$19.1263	\$19.3175	\$19.5107	\$19.7058	\$19.9029	\$20.1019	\$20.3029	\$20.5060	\$20.7110	\$20.9181	\$21.1273	\$21.3386	\$21.5520
18		Procurement Associate																				
18		Transportation Coordinator																				
19		Administrative Associate III	\$37,269.42	\$38,014.81	\$38,775.11	\$39,356.73	\$39,947.08	\$40,546.29	\$41,154.49	\$41,771.80	\$42,189.52	\$42,611.42	\$43,037.53	\$43,467.91	\$43,902.58	\$44,341.61	\$44,785.03	\$45,232.88	\$45,685.21	\$46,142.06	\$46,603.48	\$47,069.51
19		Child Support Assistant	\$17.9180	\$18.2764	\$18.6419	\$18.9215	\$19.2053	\$19.4934	\$19.7858	\$20.0826	\$20.2834	\$20.4863	\$20.6911	\$20.8980	\$21.1070	\$21.3181	\$21.5313	\$21.7466	\$21.9640	\$22.1837	\$22.4055	\$22.6296
19		Deputy Register of Deeds																				
19		Financial Associate II																				
19		Judicial Assistant																				
19		Legal /Asst Victim Witness Associate																				
19		Library Specialist																				

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			6%																				
20		Case Manager		\$39,505.59	\$40,295.70	\$41,101.61	\$41,718.14	\$42,343.91	\$42,979.07	\$43,623.75	\$44,278.11	\$44,720.89	\$45,168.10	\$45,619.78	\$46,075.98	\$46,536.74	\$47,002.11	\$47,472.13	\$47,946.85	\$48,426.32	\$48,910.58	\$49,399.69	\$49,893.68
20		Child Support Financial Specialist		\$18,993.1	\$19,372.9	\$19,760.4	\$20,056.8	\$20,357.6	\$20,663.0	\$20,973.0	\$21,287.6	\$21,500.4	\$21,715.4	\$21,932.6	\$22,151.9	\$22,373.4	\$22,597.2	\$22,823.1	\$23,051.4	\$23,281.9	\$23,514.7	\$23,749.8	\$23,987.3
20		Clerk of Courts																					
20		Clerk of Courts-Lead																					
20		Deputy Register in Probate																					
20		Health Insurance Marketplace Navigator																					
20		Independent Living Specialist																					
20		IT Analyst I																					
20		Law Enforcement Records Specialist																					
20		Paternity Specialist																					
20		Program Specialist																					
20		Veterans Benefits Specialist																					
			6%																				
21	E	Administrative Associate IV		\$41,875.92	\$42,713.44	\$43,567.71	\$44,221.23	\$44,884.54	\$45,557.81	\$46,241.18	\$46,934.80	\$47,404.15	\$47,878.19	\$48,356.97	\$48,840.54	\$49,328.94	\$49,822.23	\$50,320.46	\$50,823.66	\$51,331.90	\$51,845.22	\$52,363.67	\$52,887.30
21	NE	Chief Deputy Register in Probate		\$20,132.7	\$20,535.3	\$20,946.0	\$21,260.2	\$21,579.1	\$21,902.8	\$22,231.3	\$22,564.8	\$22,790.5	\$23,018.4	\$23,248.5	\$23,481.0	\$23,715.8	\$23,953.0	\$24,192.5	\$24,434.5	\$24,678.8	\$24,925.6	\$25,174.8	\$25,426.6
21	E	Chief Deputy Register of Deeds																					
21	E	Chief Deputy Treasurer																					
21	NE	Child Support Specialist																					
21	NE	Communication Technician																					
21	NE	Corrections Officer																					
21	NE	Economic Support Specialist																					
21	E	Human Resources Associate																					
21	NE	Land Description Technician																					
21	NE	Law Enforcement Records Specialist - Lead																					
21	NE	Legal Associate																					
21	NE	Maintenance Technician																					
			7%																				
22	NE	Adult Day Care Supervisor		\$44,807.24	\$45,703.38	\$46,617.45	\$47,316.71	\$48,026.46	\$48,746.86	\$49,478.06	\$50,220.23	\$50,722.44	\$51,229.66	\$51,741.96	\$52,259.38	\$52,781.97	\$53,309.79	\$53,842.89	\$54,381.32	\$54,925.13	\$55,474.38	\$56,029.12	\$56,589.42
22	NE	Child Support Specialist - Lead		\$21,541.9	\$21,972.8	\$22,412.2	\$22,748.4	\$23,089.6	\$23,436.0	\$23,787.5	\$24,144.3	\$24,385.8	\$24,629.6	\$24,875.9	\$25,124.7	\$25,375.9	\$25,629.7	\$25,886.0	\$26,144.9	\$26,406.3	\$26,670.4	\$26,937.1	\$27,206.5
22	NE	Economic Support-Lead																					
22	NE	Family First Specialist																					
22	NE	Financial Associate III																					
22	NE	IT Analyst II																					
22	E	Library Office Supervisor																					
22	NE	Maintenance Technician - Lead																					
22	NE	Parks Maintenance - Lead																					
22	NE	Parks Maintenance Technician																					
22	NE	Parks Specialist																					
22	NE	Procurement Specialist																					
22	NE	Volunteer Caregivers Coordinator																					
23	NE	Conservation Technician		\$47,047.60	\$47,988.55	\$48,948.32	\$49,682.55	\$50,427.79	\$51,184.20	\$51,951.97	\$52,731.25	\$53,258.56	\$53,791.14	\$54,329.05	\$54,872.35	\$55,421.07	\$55,975.28	\$56,535.03	\$57,100.38	\$57,671.39	\$58,248.10	\$58,830.58	\$59,418.89
23	NE	Equipment Specialist		\$22,619.0	\$23,071.4	\$23,532.8	\$23,885.8	\$24,244.1	\$24,607.8	\$24,976.9	\$25,351.6	\$25,605.1	\$25,861.1	\$26,119.7	\$26,380.9	\$26,644.7	\$26,911.2	\$27,180.3	\$27,452.1	\$27,726.6	\$28,003.9	\$28,283.9	\$28,566.8
23	NE	GIS/LIS Specialist																					
23	NE	Health Promotion Coordinator																					
23	NE	Mechanic																					
23	NE	WI Well Women Program Coord/Dietician Support																					

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			6.5%																				
24	E	Accounts Receivable Supervisor		\$50,105.69	\$51,107.81	\$52,129.96	\$52,911.91	\$53,705.59	\$54,511.18	\$55,328.84	\$56,158.78	\$56,720.36	\$57,287.57	\$57,860.44	\$58,439.05	\$59,023.44	\$59,613.67	\$60,209.81	\$60,811.91	\$61,420.03	\$62,034.23	\$62,654.57	\$63,281.11
24	E	Chief Deputy Clerk of Courts		\$24,089.3	\$24,571.1	\$25,062.5	\$25,438.4	\$25,820.0	\$26,207.3	\$26,600.4	\$26,999.4	\$27,269.4	\$27,542.1	\$27,817.5	\$28,095.7	\$28,376.7	\$28,660.4	\$28,947.0	\$29,236.5	\$29,528.9	\$29,824.1	\$30,122.4	\$30,423.6
24	E	Chief Deputy County Clerk																					
24	NE	Communication Supervisor																					
24	NE	Community Nutrition Educator																					
24	NE	Corporal																					
24	NE	Dementia Care Specialist																					
24	E	Deputy Emergency Management Coordinator																					
24	NE	Disability Benefits Specialist																					
24	NE	Elder Benefit Specialist																					
24	E	EMS Coordinator																					
24	NE	Foster Grandparent Program Coordinator																					
24	NE	Information & Assistance Specialist																					
24	NE	Information & Assistance Specialist-Lead																					
24	NE	Intensive In-Home Aide																					
24	NE	Maintenance Tech Specialist																					
24	E	Register in Probate																					
24	E	Risk Management Specialist																					
24	E	Solid Waste Site Coordinator																					
24	E	Trails Supervisor																					
24	NE	WIC/Fit Families Counselor																					
			7%																				
25	NE	Community Health Nurse		\$53,613.09	\$54,685.35	\$55,779.06	\$56,615.75	\$57,464.98	\$58,326.96	\$59,201.86	\$60,089.89	\$60,690.79	\$61,297.70	\$61,910.67	\$62,529.78	\$63,155.08	\$63,786.63	\$64,424.50	\$65,068.74	\$65,719.43	\$66,376.62	\$67,040.39	\$67,710.79
25	E	CWWP Project Coordinator		\$25,775.5	\$26,291.0	\$26,816.9	\$27,219.1	\$27,627.4	\$28,041.8	\$28,462.4	\$28,889.4	\$29,178.3	\$29,470.0	\$29,764.7	\$30,062.4	\$30,363.0	\$30,666.6	\$30,973.3	\$31,283.0	\$31,595.9	\$31,911.8	\$32,231.0	\$32,553.3
25	E	Diversion Program Coordinator																					
25	NE	GIS/LIS Coordinator																					
25	NE	Health Planner																					
25	E	Human Resource Advisor																					
25	NE	Information & Assistance Spec-RN																					
25	E	Legal Office Supervisor																					
25	E	Librarian																					
25	NE	OWI Assessor																					
25	NE	Sanitarian																					
25	NE	Senior Conservation Technician																					
25	NE	Social Worker																					
25	NE	Social Worker - Lead																					
25	E	Victim Witness Coordinator																					
25	NE	Water Resource Specialist																					
25	NE	Zoning Coordinator																					

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			7%																				
26	E	Accounting Supervisor		\$57,366.01	\$58,513.33	\$59,683.60	\$60,578.85	\$61,487.53	\$62,409.85	\$63,345.99	\$64,296.18	\$64,939.14	\$65,588.54	\$66,244.42	\$66,906.87	\$67,575.93	\$68,251.69	\$68,934.21	\$69,623.55	\$70,319.79	\$71,022.99	\$71,733.22	\$72,450.55
26	E	Administrative Services Supervisor- SF		\$27,5798	\$28,1314	\$28,6940	\$29,1244	\$29,5613	\$30,0047	\$30,4548	\$30,9116	\$31,2207	\$31,5330	\$31,8483	\$32,1668	\$32,4884	\$32,8133	\$33,1414	\$33,4729	\$33,8076	\$34,1457	\$34,4871	\$34,8320
26	E	Child Protective Services Ongoing Supervisor																					
26	E	Child Support Services Supervisor																					
26	E	Child Welfare Supervisor																					
26	E	CCS Quality Assurance Supervisor																					
26	NE	Corrections Sergeant (Non-Sworn)																					
26	E	Economic Support Supervisor																					
26	E	Executive Asst for Planning & Justice Programs																					
26	E	Executive Admin Asst																					
26	E	Finance Office Supervisor																					
26	E	Finance Treasury Coordinator																					
26	E	HHS Office Supervisor																					
26	E	Juvenile Justice Supervisor																					
26	NE	Maintenance Tech Specialist/Electrician																					
26	NE	Planner																					
26	E	Portage House Supervisor																					
26	E	Public Health Supervisor																					
26	E	Special Needs Supervisor																					
26	E	WIC Supervisor																					
			6%																				
27	E	Assistant Facilities Director		\$60,234.31	\$61,439.00	\$62,667.78	\$63,607.79	\$64,561.91	\$65,530.34	\$66,513.29	\$67,510.99	\$68,186.10	\$68,867.96	\$69,556.64	\$70,252.21	\$70,954.73	\$71,664.28	\$72,380.92	\$73,104.73	\$73,835.78	\$74,574.14	\$75,319.88	\$76,073.08
27	E	Assistant P&Z Director		\$28,9588	\$29,5380	\$30,1287	\$30,5807	\$31,0394	\$31,5050	\$31,9775	\$32,4572	\$32,7818	\$33,1096	\$33,4407	\$33,7751	\$34,1129	\$34,4540	\$34,7985	\$35,1465	\$35,4980	\$35,8529	\$36,2115	\$36,5736
27	E	Assistant Parks Director																					
27	E	Communications Manager																					
27	E	County Conservationist																					
27	E	Emergency Management Coordinator																					
27	E	Finance Manager																					
27	E	Juvenile Detention Superintendent																					
27	NE	RSVP Program Manager																					
27	NE	Senior Center Manager																					
			6%																				
28	E	Assistant Patrol Supervisor		\$63,848.37	\$65,125.34	\$66,427.84	\$67,424.26	\$68,435.62	\$69,462.16	\$70,504.09	\$71,561.65	\$72,277.27	\$73,000.04	\$73,730.04	\$74,467.34	\$75,212.01	\$75,964.14	\$76,723.78	\$77,491.01	\$78,265.92	\$79,048.58	\$79,839.07	\$80,637.46
28	NE	Business System Support Analyst		\$30,6963	\$31,3103	\$31,9365	\$32,4155	\$32,9017	\$33,3953	\$33,8962	\$34,4046	\$34,7487	\$35,0962	\$35,4471	\$35,8016	\$36,1596	\$36,5212	\$36,8864	\$37,2553	\$37,6278	\$38,0041	\$38,3842	\$38,7680
28	E	Caregiver Services Manager																					
28	E	Comprehensive Community Services (CCS) Supervisor																					
28	NE	Mental Health Clinician																					
28	E	Mobility Dept Manager																					
28	E	Network Analyst																					
28	E	Nutrition Program Manager																					

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			15%																				
29	E	Assistant ADRC Director		\$73,425.62	\$74,894.14	\$76,392.02	\$77,537.90	\$78,700.97	\$79,881.48	\$81,079.70	\$82,295.90	\$83,118.86	\$83,950.05	\$84,789.55	\$85,637.44	\$86,493.82	\$87,358.76	\$88,232.34	\$89,114.67	\$90,005.81	\$90,905.87	\$91,814.93	\$92,733.08
29	E	Assistant Finance Director		\$35,300.8	\$36,006.8	\$36,726.9	\$37,277.8	\$37,837.0	\$38,404.6	\$38,980.6	\$39,565.3	\$39,961.0	\$40,360.6	\$40,764.2	\$41,171.8	\$41,583.6	\$41,999.4	\$42,419.4	\$42,843.6	\$43,272.0	\$43,704.7	\$44,141.8	\$44,583.2
29	E	Assistant HR Director																					
29	E	Assistant Library Director																					
29	E	Captain																					
29	E	Chief Medical Examiner																					
29	E	Community Programs Manager																					
29	E	County Patrol Manager																					
29	E	Family Services Manager																					
29	E	Health Division Manager																					
29	E	IT Network Supervisor																					
29	E	Justice Programs Director																					
29	E	Parts Room & Shop Manager																					
29	E	Procurement Director																					
29	E	Senior Finance Manager																					
29	E	Solid Waste Director																					
29	E	State Patrol Manager																					
29	E	Veterans Service Director																					
			8%																				
30	E	Assistant Corp Counsel		\$79,299.67	\$80,885.67	\$82,503.38	\$83,740.93	\$84,997.04	\$86,272.00	\$87,566.08	\$88,879.57	\$89,768.37	\$90,666.05	\$91,572.71	\$92,488.44	\$93,413.32	\$94,347.46	\$95,290.93	\$96,243.84	\$97,206.28	\$98,178.34	\$99,160.12	\$100,151.73
30	E	Assistant Highway Commissioner		\$38,124.8	\$38,887.3	\$39,665.1	\$40,260.1	\$40,864.0	\$41,476.9	\$42,099.1	\$42,730.6	\$43,157.9	\$43,589.4	\$44,025.3	\$44,465.6	\$44,910.3	\$45,359.4	\$45,812.9	\$46,271.1	\$46,733.8	\$47,201.1	\$47,673.1	\$48,149.9
30	E	Chief Deputy																					
30	E	Facilities Director																					
30	E	Library Director																					
30	E	Parks Director																					
			9%																				
31	E	ADRC Director		\$86,436.64	\$88,165.38	\$89,928.68	\$91,277.61	\$92,646.78	\$94,036.48	\$95,447.03	\$96,878.73	\$97,847.52	\$98,826.00	\$99,814.26	\$100,812.40	\$101,820.52	\$102,838.73	\$103,867.11	\$104,905.79	\$105,954.84	\$107,014.39	\$108,084.54	\$109,165.38
31	E	Deputy Corp Counsel		\$41,556.1	\$42,387.2	\$43,234.9	\$43,883.5	\$44,541.7	\$45,209.8	\$45,888.0	\$46,576.3	\$47,042.1	\$47,512.5	\$47,987.6	\$48,467.5	\$48,952.2	\$49,441.7	\$49,936.1	\$50,435.5	\$50,939.8	\$51,449.2	\$51,963.7	\$52,483.4
			4%																				
32	E	Family Court Commissioner		\$89,894.11	\$91,691.99	\$93,525.83	\$94,928.72	\$96,352.65	\$97,797.94	\$99,264.91	\$100,753.88	\$101,761.42	\$102,779.03	\$103,806.83	\$104,844.89	\$105,893.34	\$106,952.28	\$108,021.80	\$109,102.02	\$110,193.04	\$111,294.97	\$112,407.92	\$113,532.00
			6%																				
33	E	Human Resources Director		\$95,287.76	\$97,193.51	\$99,137.38	\$100,624.44	\$102,133.81	\$103,665.82	\$105,220.80	\$106,799.11	\$107,867.11	\$108,945.78	\$110,035.23	\$111,135.59	\$112,246.94	\$113,369.41	\$114,503.11	\$115,648.14	\$116,804.62	\$117,972.67	\$119,152.39	\$120,343.92
33	E	Information Technology Director		\$45,811.4	\$46,727.6	\$47,662.2	\$48,377.1	\$49,102.8	\$49,839.3	\$50,586.9	\$51,345.7	\$51,859.2	\$52,377.8	\$52,901.6	\$53,430.6	\$53,964.9	\$54,504.5	\$55,049.6	\$55,600.1	\$56,156.1	\$56,717.6	\$57,284.8	\$57,857.7
33	E	Planning & Zoning Director																					
34	E	Highway Commissioner		\$100,052.14	\$102,053.19	\$104,094.25	\$105,655.66	\$107,240.50	\$108,849.11	\$110,481.84	\$112,139.07	\$113,260.46	\$114,393.07	\$115,537.00	\$116,692.37	\$117,859.29	\$119,037.88	\$120,228.26	\$121,430.54	\$122,644.85	\$123,871.30	\$125,110.01	\$126,361.11
				\$48,102.0	\$49,064.0	\$50,045.3	\$50,796.0	\$51,557.9	\$52,331.3	\$53,116.3	\$53,913.0	\$54,452.1	\$54,996.7	\$55,546.6	\$56,102.1	\$56,663.1	\$57,229.8	\$57,802.0	\$58,380.1	\$58,963.9	\$59,553.5	\$60,149.0	\$60,750.5
35	E	Corporation Counsel		\$105,054.75	\$107,155.85	\$109,298.96	\$110,938.45	\$112,602.52	\$114,291.56	\$116,005.94	\$117,746.02	\$118,923.48	\$120,112.72	\$121,313.85	\$122,526.98	\$123,752.25	\$124,989.78	\$126,239.68	\$127,502.07	\$128,777.09	\$130,064.86	\$131,365.51	\$132,679.17
35	E	Finance Director		\$50,507.1	\$51,517.2	\$52,547.6	\$53,335.8	\$54,135.8	\$54,947.9	\$55,772.1	\$56,608.7	\$57,174.8	\$57,746.5	\$58,324.0	\$58,907.2	\$59,496.3	\$60,091.2	\$60,692.2	\$61,299.1	\$61,912.1	\$62,531.2	\$63,156.5	\$63,788.1
35	E	Health & Human Services Director																					
P		Psychiatrist - 100%						\$432,640.00															
		Psychiatrist - 75%						\$324,480.00															
								\$208,000.00															