

2020 Portage County Salary Schedule - Health Care Center

01/01/2020

1% ATB to market rate

New Pay Grade	Exempt vs Non-Exempt	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Max
				2%	1.50%	1.50%	MKT	
H12	NE	Food Service Aide	\$26,249.18	\$26,774.16	\$27,309.65	\$27,719.29	\$28,135.08	\$32,811.48
			\$12.6198	\$12.8722	\$13.1296	\$13.3266	\$13.5265	\$15.7747
H13			\$27,824.13	\$28,380.61	\$28,948.23	\$29,382.45	\$29,823.19	\$34,780.17
			\$13.3770	\$13.6445	\$13.9174	\$14.1262	\$14.3381	\$16.7212
H14	NE	Activity Assistant	\$29,215.34	\$29,799.65	\$30,395.64	\$30,851.57	\$31,314.35	\$36,519.17
H14	NE	Cook	\$14.0458	\$14.3268	\$14.6133	\$14.8325	\$15.0550	\$17.5573
H14	NE	Nurses Aide						
H15	NE	Unit Clerk	\$30,676.11	\$31,289.63	\$31,915.42	\$32,394.15	\$32,880.06	\$38,345.13
			\$14.7481	\$15.0431	\$15.3440	\$15.5741	\$15.8077	\$18.4352
H16			\$32,209.91	\$32,854.11	\$33,511.19	\$34,013.86	\$34,524.07	\$40,262.39
			\$15.4855	\$15.7952	\$16.1111	\$16.3528	\$16.5981	\$19.3569
H17	NE	Lead Cook	\$34,142.51	\$34,825.36	\$35,521.86	\$36,054.69	\$36,595.51	\$42,678.13
			\$16.4147	\$16.7430	\$17.0778	\$17.3340	\$17.5940	\$20.5183
H18			\$35,849.63	\$36,566.62	\$37,297.96	\$37,857.43	\$38,425.29	\$44,812.04
			\$17.2354	\$17.5801	\$17.9317	\$18.2007	\$18.4737	\$21.5442
H19	NE	Financial Associate II	\$37,642.11	\$38,394.95	\$39,162.85	\$39,750.30	\$40,346.55	\$47,052.64
H19	NE	Medical Records Associate	\$18.0972	\$18.4591	\$18.8283	\$19.1107	\$19.3974	\$22.6215
H20			\$39,900.64	\$40,698.65	\$41,512.62	\$42,135.31	\$42,767.34	\$49,875.80
			\$19.1830	\$19.5667	\$19.9580	\$20.2574	\$20.5612	\$23.9787
H21	E	Administrative Services Associate	\$42,294.68	\$43,140.57	\$44,003.38	\$44,663.43	\$45,333.38	\$52,868.35
H21	NE	Clinical Liaison	\$20.3340	\$20.7407	\$21.1555	\$21.4728	\$21.7949	\$25.4175
H21	NE	Licensed Practical Nurse						
H22			\$45,255.30	\$46,160.41	\$47,083.62	\$47,789.87	\$48,506.72	\$56,569.13
			\$21.7574	\$22.1925	\$22.6364	\$22.9759	\$23.3205	\$27.1967
H23			\$47,518.07	\$48,468.43	\$49,437.80	\$50,179.37	\$50,932.06	\$59,397.59
			\$22.8452	\$23.3021	\$23.7682	\$24.1247	\$24.4866	\$28.5565
H24	E	Activity Supervisor	\$50,606.74	\$51,618.88	\$52,651.26	\$53,441.03	\$54,242.64	\$63,258.43
	NE	Dietitian	\$24.3302	\$24.8168	\$25.3131	\$25.6928	\$26.0782	\$30.4127
H25	E	Food Service Manager	\$54,149.22	\$55,232.20	\$56,336.85	\$57,181.90	\$58,039.63	\$67,686.52
H25	NE	Registered Nurse	\$26.0333	\$26.5539	\$27.0850	\$27.4913	\$27.9037	\$32.5416
H25	NE	Social Worker						
H26	E	MDS Coordinator	\$57,939.66	\$59,098.46	\$60,280.42	\$61,184.63	\$62,102.40	\$72,424.58
			\$27.8556	\$28.4127	\$28.9810	\$29.4157	\$29.8569	\$34.8195
H27	E	RN Manager	\$60,836.65	\$62,053.38	\$63,294.45	\$64,243.86	\$65,207.52	\$76,045.81
			\$29.2484	\$29.8334	\$30.4300	\$30.8865	\$31.3498	\$36.5605
H28			\$64,486.84	\$65,776.58	\$67,092.11	\$68,098.49	\$69,119.97	\$80,608.55
			\$31.0033	\$31.6234	\$32.2558	\$32.7397	\$33.2308	\$38.7541
H29	E	Assistant Health Care Center Director	\$74,159.87	\$75,643.07	\$77,155.93	\$78,313.27	\$79,487.97	\$92,699.84
H29	E	Director of Nursing	\$35.6538	\$36.3669	\$37.0942	\$37.6506	\$38.2154	\$44.5672
H30			\$80,092.66	\$81,694.51	\$83,328.40	\$84,578.33	\$85,847.00	\$100,115.83
			\$38.5061	\$39.2762	\$40.0617	\$40.6627	\$41.2726	\$48.1326
H31			\$87,301.00	\$89,047.02	\$90,827.96	\$92,190.38	\$93,573.23	\$109,126.25
H31			\$41.9716	\$42.8111	\$43.6673	\$44.3223	\$44.9871	\$52.4645
H32			\$90,793.04	\$92,608.90	\$94,461.08	\$95,877.99	\$97,316.16	\$113,491.30
H32			\$43.6505	\$44.5235	\$45.4140	\$46.0952	\$46.7866	\$54.5631
H33	E	Health Care Center Director	\$96,240.62	\$98,165.43	\$100,128.74	\$101,630.67	\$103,155.13	\$120,300.78
			\$46.2695	\$47.1949	\$48.1388	\$48.8609	\$49.5938	\$57.8369